



AHE Leadership Development Pathway to At-Large Board Service

Contributor Roles

Experience Required

- Current AHE member
- Program Moderator, Exchange Speaker, Member Recruiter, Session Leader
- Author (white papers, books, tools) or Content/Peer Reviewer
- Visits MyAHE community and offers expertise
- Accepted Call for Speaker proposal; good speaker references
- Understanding of AHE mission, benefits, and services
- Openness to peer/staff review; acts confidentially; meets deadlines

Traits & Expertise Needed

- Demonstrated expertise related to subject
- Excellent presentation skills; group facilitation experience
- Strong writing ability
- Influencer; specific subject expertise

Action Team Member

Experience Required

- Current AHE member
- Interest and commitment to the charges and outcomes of the Action Team
- Availability and willingness to participate in scheduled meetings
- Prepares by reviewing information/materials; advocates for the Team's work
- EVS and recognized expertise in subject matter related to the track
- Prior speaking experience on related topics with strong evaluations

Traits & Expertise Needed

- Good listening skills; openness to new ideas and approaches
- Creative problem solver
- Demonstrated understanding of member needs
- Ability to meet deadlines

Action Team Chair / Co-Chair

Experience Required

- Current AHE member
- Prior membership on the given/related Action Team(s)
- Outstanding performance and leadership in prior Action Team roles
- Willingness to participate in chair training session
- Demonstrated ability to achieve objectives/drive action
- Acknowledged interest in serving on the Board
- Experience chairing teams and serving on boards (AHE or other organizations)

Traits & Expertise Needed

- Strong advocate for the Team's work; clear understanding of volunteer & staff roles
- Ability to recommend and recruit volunteers
- Demonstrated expertise in the Team's focus area
- Strong facilitation; synthesizer; action-oriented
- Creative problem solver; able to meet deadlines
- Commitment to Team process (conference calls, emails)

Advisory Board

Experience Required

- Current AHE member
- Commitment to AHE's mission, members, and support for AHA advocacy
- Service on multiple Action Teams and as chair/co-chair or significant contributor
- Proven grasp of key issues facing members and the profession
- Acknowledged expertise/competency in senior leadership role
- Experience on other voluntary boards or advisory councils
- Willingness to participate in 360° evaluations; capacity to balance responsibilities
- Ability to pivot and respond to changing priorities

Traits & Expertise Needed

- Analyzes and integrates information from diverse sources
- Strong verbal, written, and listening skills; responsive to diverse perspectives
- Leads by example; models expected behaviors
- Strategic thinker; synthesizer; visionary; innovator
- Calculated risk taker; negotiator; influencer
- Action-oriented; team player; collaborator; communicator