

BACKGROUND

The 2027 Board Composition Priorities will focus on strategic and personal competencies, as well as desirable representational characteristics.

In 2026, there will be **Two** Advisory Board vacancies:

- One At-Large (either a PAM or an Ally member [by definition](#))
- One Industry Liaison (may only be Associate Member (ASC))

STRATEGIC COMPETENCIES

- Thought leader/opinion leader.
- Innovation leader (ahead of the curve), especially in areas that align with the AHE strategic plan for example, by:
 - New approaches to delivery and financing of a well-managed EVS department either at the single point of care level, multi-site management or system level.
 - Demonstrated work with disruptors or collaboration with unconventional partners.
 - Development and execution of successful health care EVS workforce strategies
 - Use of new technology, data and analytics.
- Actively advocates for EVS profession evidenced by engagement in AHE at various levels and support of their teams' engagement.
- Experience/expertise in Sustainability efforts and AI adoption/implementation/usage a plus
- Actively moving toward the AHE envisioned future (as noted in the plan) for example, by:
 - Leading, enhancing and maintaining relationships to cooperatively develop solutions to critical issues confronting health care provider organizations.
 - Demonstrated focus on and support of the AHE body of knowledge as a primary asset to the profession regardless of their place of practice.
 - Develops and curates information and insight needed to be viewed as the expert in initiatives related to standards, education, and advocacy for health care environmental services.
 - Diversity and inclusion initiatives in the workplace

PERSONAL COMPETENCIES

- Ability to focus on the entire health care field, recognizing the special interests of individual segments of the field and whether they align with the AHE strategic plan.
- Strong desire and ability to work toward consensus.
- Commitment to ensuring that all perspectives are considered, even those that are not represented by those at the Advisory Board table; willingness to express contrary opinions.
- Collegiality and the ability to disagree agreeably.
- High level of emotional intelligence and situational awareness.
- If selected, CHESP certification at the time of assuming the role.

REPRESENTATION

Within the context of the strategic and personal competencies, the Nominations Committee for 2027 would be particularly interested in:

- Non-acute care EVS leadership (PAM member)
- Support services management (Ally membership)
- All forms of diversity (ethnic, racial, gender-related, generational, etc.)
- Variety of regional representation