



# LEADERSHIP DEVELOPMENT PATHWAY TO AT-LARGE ADVISORY BOARD SERVICE

*Text in blue is preferred for all recommendations/applicants*

<b>Contributions/Attributes</b>						
<u>AHE Experience</u>	<u>Program Moderator</u>	<u>Round Table Leader</u>	<u>Conference Speaker</u>	<u>Member Recruiter</u>	<u>Author (White papers, books, tools)</u>	<u>Content/Peer Reviewer</u>
<ul style="list-style-type: none"> <li>Current AHE member (required)</li> <li>Visits MyAHE community and offers expertise</li> </ul>	<ul style="list-style-type: none"> <li>Attendee</li> <li>Willingness to remain in session throughout</li> <li>Willingness to perform speaker introductions and administrative tasks</li> </ul>	<ul style="list-style-type: none"> <li>Attendee</li> <li>Experience and tactics to share on subject of primary interest</li> <li>Group facilitation experience</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated expertise and experience related to subject</li> <li>Excellent presentation skills</li> <li>Good speaker references</li> <li>Accepted Call for Speaker proposal</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of AHE mission, benefits, and services</li> <li>Network of associates</li> <li>Influencer</li> </ul>	<ul style="list-style-type: none"> <li>Specific subject expertise</li> <li>Demonstrated writing ability</li> <li>Ability to meet deadlines</li> <li>Openness to peer (and staff) review process</li> </ul>	<ul style="list-style-type: none"> <li>Expertise on specific subject matter</li> <li>Ability to work and act <b>CONFIDENTIALLY</b></li> <li>Ability to meet deadlines</li> </ul>
<b>Action Team Member (Formerly called Committees)</b>						
<u>AHE Experience</u>		<u>Traits and Expertise Needed</u>			<u>Track Team Leader for Conference Planning Action Team (if applicable)</u>	
<ul style="list-style-type: none"> <li>Current AHE member</li> <li><b>Interest and commitment to the charges and focus of the Action Team/</b></li> </ul>	<ul style="list-style-type: none"> <li>Interest and commitment to charges and outcomes of Action Team/</li> <li>Availability and willingness to participate in scheduled conference call meetings</li> <li>Openness to new ideas and new ways to approach challenges and problems/opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to spend time preparing for meetings by reading information provided and reviewing materials developed by or being considered by Action Team/</li> <li>Commitment to be an advocate for the work of the Action Team.</li> </ul>	<ul style="list-style-type: none"> <li>Good listening skills</li> <li>Creative problem solver</li> <li>Availability to meet deadlines</li> <li>Demonstrated understanding of member needs</li> </ul>	<ul style="list-style-type: none"> <li><b>EVS expertise/traits and expertise needed for Action Teams</b></li> </ul>	<ul style="list-style-type: none"> <li>Prior experience speaking on topics related to track with strong speaker evaluations and recommendations</li> </ul>	<ul style="list-style-type: none"> <li>Recognized expertise in subject matter related to the track</li> </ul>
<b>Action Team Chair or Co-Chair</b>						
<u>AHE Experience</u>		<u>Other Professional Experience</u>		<u>Traits and Expertise Needed</u>		
<ul style="list-style-type: none"> <li>Current AHE member</li> <li>Prior membership on given Action Team/ or membership on related Action Team/</li> <li>Outstanding performances and demonstrated leadership in prior Action Team role</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to participate in chair training session</li> <li>Ability to serve as strong advocate for work of Action Team/</li> <li>Demonstrated ability to achieve objectives/drive action – as shown in previous Action Team participation</li> </ul>	<ul style="list-style-type: none"> <li><b>Acknowledged interest in serving on Board</b></li> <li>Clear understanding of the role of volunteer leaders and the role of AHE staff</li> <li>Ability to recommend and recruit volunteers for service</li> <li>Demonstrated expertise in focus of Action Team</li> </ul>	<ul style="list-style-type: none"> <li>Experience in chairing Action Teams. Action Team/s in other volunteer organizations</li> <li>Experience on other boards</li> <li>Leader in health care organization</li> </ul>	<ul style="list-style-type: none"> <li>Ability to achieve objectives</li> <li>Strong facilitation skills</li> <li>Synthesizer</li> </ul>	<ul style="list-style-type: none"> <li>Action-oriented</li> <li>Ability to meet deadlines</li> <li>Creative problem solver</li> </ul>	<ul style="list-style-type: none"> <li><b>Commitment to Action Team/ process, e.g. conference calls, emails</b></li> </ul>
<b>AHE Advisory Board</b>						
<u>AHE Experience</u>		<u>Other Professional Experience</u>		<u>Traits and Expertise Needed</u>		
<ul style="list-style-type: none"> <li>Current AHE member</li> <li>Commitment to AHE, its mission, members; and support for the AHA advocacy goals</li> <li>Service on multiple AHE Action Teams/s</li> <li>Service as chair/co-chair or significant contributor to AHE Action Team/</li> </ul>	<ul style="list-style-type: none"> <li>Proven grasp of the most significant issues facing members and the profession</li> </ul>	<ul style="list-style-type: none"> <li>Acknowledged expertise and competency in senior leadership role in health care environmental services or other disciplines as noted in AHE Policies</li> </ul>	<ul style="list-style-type: none"> <li>Experience on other voluntary boards or advisory councils</li> </ul>	<ul style="list-style-type: none"> <li>Ability to analyze and integrate information from diverse sources in making decisions, planning, and finding solutions</li> <li>Demonstrates verbal, written, and listening skills</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated capacity to listen to and be responsive to diverse perspectives on issues</li> <li>Ability to lead by example, personally demonstrating the behaviors expected of all volunteers and staff</li> </ul>	<ul style="list-style-type: none"> <li>Ability to respond to changing/pivoting circumstances and priorities in a focused manner</li> <li>Capacity to balance wide range of responsibilities</li> <li>Willingness to participate in Action Team evaluations process (360° review)</li> <li>Strategic thinker</li> </ul>
<ul style="list-style-type: none"> <li>Synthesizer</li> <li>Visionary</li> <li>Innovator</li> <li>Calculated Risk Taker</li> <li>Negotiator</li> <li>Influencer</li> <li>Action Oriented</li> <li>Team Player</li> <li>Collaborator</li> <li>Communicator</li> </ul>						