

November 16, 2022

AHA Releases 2023 Health Care Workforce Scan

Resource provides insights and recommendations to help you with strategies to support, retain and recruit team members

The AHA today released its 2023 Health Care Workforce Scan — an annual snapshot of America’s hospital and health system employment, based on reports, studies and other data sources from leading organizations and researchers. The scan also offers valuable insights and practical recommendations to help organizations think innovatively and act boldly to support, retain and recruit staff.

Hospitals and health systems are accustomed to managing workforce pressures in a constantly changing environment, but the COVID-19 pandemic has amplified existing workforce challenges. Under the direction of the AHA Board Task Force on Workforce, the Association continues to provide the field with tools, data, successful practices and strategies to strengthen the health care workforce now, in the near future and over the long term.

The 2023 Health Care Workforce Scan focuses on three core challenges:

- Reconnecting clinicians to purpose
- Providing support, training and technology clinicians need to thrive in multiple care delivery environments, and
- Recruiting innovatively, investing in retention and building a robust pipeline

ACCESSING THE SCAN AND OTHER RESOURCES

- **AHA members can access the resource by downloading it directly [here](#).** You also can visit AHA’s Workforce Scan [webpage](#) to find additional resources related to the report, including an **Executive Summary** and a **PowerPoint presentation** you can customize and use with your teams or community to talk about the challenges and strategies to address them.
- Earlier this year, **AHA released “[Strengthening the Health Care Workforce: Strategies for Now, Near and Far](#),” a three-part guide** with strategies and resources to strengthen the workforce. The guide focuses on supporting the team, using data and technology to support the workforce, and building the team.
- **AHA’s workforce [webpage](#)** has additional resources, podcasts, videos and materials that can support your efforts.

FURTHER QUESTIONS

If you have further questions, please contact AHA at 800-424-4301.