



LEADERSHIP DEVELOPMENT PATHWAY TO AT-LARGE ADVISORY BOARD SERVICE

Text in blue is preferred for all recommendations/applicants

Contributions/Attributes							
<u>AHE Experience</u>	<u>Program Moderator</u>	<u>Round Table Leader</u>	<u>Conference Speaker</u>	<u>Member Recruiter</u>	<u>Author (White papers, books, tools)</u>	<u>Content/Peer Reviewer</u>	
<ul style="list-style-type: none"> Current AHE member (required) Visits MyAHE community and offers expertise 	<ul style="list-style-type: none"> Attendee Willingness to remain in session throughout Willingness to perform speaker introductions and administrative tasks 	<ul style="list-style-type: none"> Attendee Experience and tactics to share on subject of primary interest Group facilitation experience 	<ul style="list-style-type: none"> Demonstrated expertise and experience related to subject Excellent presentation skills Good speaker references Accepted Call for Speaker proposal 	<ul style="list-style-type: none"> Understanding of AHE mission, benefits, and services Network of associates Influencer 	<ul style="list-style-type: none"> Specific subject expertise Demonstrated writing ability Ability to meet deadlines Openness to peer (and staff) review process 	<ul style="list-style-type: none"> Expertise on specific subject matter Ability to work and act CONFIDENTIALLY Ability to meet deadlines 	
Action Team Member (Formerly called Committees)							
<u>AHE Experience</u>		<u>Traits and Expertise Needed</u>			<u>Track Team Leader for Conference Planning Action Team (if applicable)</u>		
<ul style="list-style-type: none"> Current AHE member Interest and commitment to the charges and focus of the Action Team/ 	<ul style="list-style-type: none"> Interest and commitment to charges and outcomes of Action Team/ Availability and willingness to participate in scheduled conference call meetings Openness to new ideas and new ways to approach challenges and problems/opportunities 	<ul style="list-style-type: none"> Willingness to spend time preparing for meetings by reading information provided and reviewing materials developed by or being considered by Action Team/ Commitment to be an advocate for the work of the Action Team. 	<ul style="list-style-type: none"> Good listening skills Creative problem solver Availability to meet deadlines Demonstrated understanding of member needs 	<ul style="list-style-type: none"> EVS expertise/traits and expertise needed for Action Teams 	<ul style="list-style-type: none"> Prior experience speaking on topics related to track with strong speaker evaluations and recommendations 	<ul style="list-style-type: none"> Recognized expertise in subject matter related to the track 	
Action Team Chair or Co-Chair							
<u>AHE Experience</u>		<u>Other Professional Experience</u>		<u>Traits and Expertise Needed</u>			
<ul style="list-style-type: none"> Current AHE member Prior membership on given Action Team/ or membership on related Action Team/ Outstanding performances and demonstrated leadership in prior Action Team role 	<ul style="list-style-type: none"> Willingness to participate in chair training session Ability to serve as strong advocate for work of Action Team/ Demonstrated ability to achieve objectives/drive action – as shown in previous Action Team participation 	<ul style="list-style-type: none"> Acknowledged interest in serving on Board Clear understanding of the role of volunteer leaders and the role of AHE staff Ability to recommend and recruit volunteers for service Demonstrated expertise in focus of Action Team 	<ul style="list-style-type: none"> Experience in chairing Action Teams. Action Team/s in other volunteer organizations Experience on other boards Leader in health care organization 	<ul style="list-style-type: none"> Ability to achieve objectives Strong facilitation skills Synthesizer 	<ul style="list-style-type: none"> Action-oriented Ability to meet deadlines Creative problem solver 	<ul style="list-style-type: none"> Commitment to Action Team/ process, e.g. conference calls, emails 	
AHE Advisory Board							
<u>AHE Experience</u>		<u>Other Professional Experience</u>		<u>Traits and Expertise Needed</u>			
<ul style="list-style-type: none"> Current AHE member Commitment to AHE, its mission, members; and support for the AHA advocacy goals Service on multiple AHE Action Teams/s Service as chair/co-chair or significant contributor to AHE Action Team/ 	<ul style="list-style-type: none"> Proven grasp of the most significant issues facing members and the profession 	<ul style="list-style-type: none"> Acknowledged expertise and competency in senior leadership role in health care environmental services or other disciplines as noted in AHE Policies 	<ul style="list-style-type: none"> Experience on other voluntary boards or advisory councils 	<ul style="list-style-type: none"> Ability to analyze and integrate information from diverse sources in making decisions, planning, and finding solutions Demonstrates verbal, written, and listening skills 	<ul style="list-style-type: none"> Demonstrated capacity to listen to and be responsive to diverse perspectives on issues Ability to lead by example, personally demonstrating the behaviors expected of all volunteers and staff 	<ul style="list-style-type: none"> Ability to respond to changing/pivoting circumstances and priorities in a focused manner Capacity to balance wide range of responsibilities Willingness to participate in Action Team evaluations process (360° review) Strategic thinker 	<ul style="list-style-type: none"> Synthesizer Visionary Innovator Calculated Risk Taker Negotiator Influencer Action Oriented Team Player Collaborator Communicator